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Gender responsive policymaking and budgeting

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What is Gender Lensing?

- Policy that seems “**gender neutral**” can have unintentional consequences for gender equality. Gender lensing provides a built-in system to detect our “**blind spots**” as part of the policy-making process.
- Gender Responsive Budgeting (GRB) sets up a formal process to analyse how a given policy can **affect men and women in different ways**
- Also known as gender impact assessments, gender aware policymaking, gender mainstreaming
- **Intersectional gender lens** considers other demographic factors affect economic opportunities and outcomes (First Nations people, people living with a disability, age, rural/regional areas, LGBTIQ, cultural background, socioeconomic background)



Links to further articles and resources

- 'Applying a gender lens to the budget is not about pitting women against men', by Leonora Risse, The Conversation, 7 May 2021 <https://theconversation.com/applying-a-gender-lens-to-the-budget-is-not-about-pitting-women-against-men-160261>
- 'Gender Responsive Budgeting: Locking in Queensland's momentum towards gender equality', by Leonora Risse, Report prepared for QCOSS, 2021 <https://www.qcoss.org.au/wp-content/uploads/2021/06/Gender-Responsive-Budgeting-for-Queensland-QCOSS-Report-.pdf>
- 'Gender impact analysis of the Queensland Budget', by Leonora Risse, Report prepared for QCOSS, 2021 <https://www.qcoss.org.au/publication/report-gender-impact-analysis-of-the-qld-budget-2021-2022/>

Links to further articles and resources

- Gender Legislative Index, by Ramona Vijayarasa <https://www.genderlawindex.org/home>
- 'Quantifying CEDAW: Concrete Tools for Enhancing Accountability for Women's Rights', by Ramona Vijayarasa, Harvard Human Rights Journal, 2021 <https://harvardhrj.com/wp-content/uploads/sites/14/2021/05/34HHRJ37-Vijayarasa.pdf>
- 'Women's economic opportunities in the NSW labour market and the impact of early childhood education and care', by Alicia Tan, Erin-Lea Brown, Nick Wood and Aruna Sathanapally, NSW Treasury, 2022 https://www.treasury.nsw.gov.au/sites/default/files/2022-06/trp22_19-weo-in-labour-market-and-impact-of-ecec.pdf

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