

8-9 February 2021 | Virtual
Workshop

Australian Gender Economics Workshop 2021



Hosted by the Australian
Women in Economics
Network

#AGEW2021

Welcome

On behalf of the Organising Committee we welcome you to **the fourth Australian Gender Economics Workshop**, and our first virtual workshop.

Over the last four years our annual workshop has built and widened a professional, supportive and collegiate community. A community that has a shared goal of a deeper understanding of not only what drives gender inequality in our society and economy, but what works to reduce inequalities that exist and persist today.

We are especially delighted that so many **international colleagues** are able to join our workshop this year and that there is a **critical mass of students** presenting papers over the two days.

We have two exceptional keynote speakers – **Professor Yana Rodgers** from Rutgers University and **Professor Lata Gangadharan** from Monash University. Yana will be speaking on the very timely topic on the role that the care sector can play in leading the COVID-19 recovery, and Lata will be sharing her insights on the role gender plays in decision making.

Our policy symposium this year will be anchored by new findings from a randomised control trial on the role of mentoring in retaining women economic students, and I will be asking our very knowledgeable panellists **Alison Booth, Wendy Carlin, Leonora Risse** and **Justin Wolfers** their thoughts on **how should we educate the next generation of economists?** And importantly, how do we get more women involved?

There is a plethora of insightful new research to learn about – from the impact of **bushfires on domestic violence** to the **effects of parental leave policies on economic growth. Do men and women persuade differently?** And what’s the impact of having lots of **multiple choice questions on gender differences in mathematics?** There are some big questions and issues and very clever ways of answering these in this years workshop.

We look forward to welcoming you all and building an even bigger community.

Rebecca Cassells

Chair, AGEW Organising Committee

Organising Committee

Rebecca Cassells Curtin University (Chair)
 Astghik Mavisakalyan Curtin University
 Tina Rampino University of Queensland
 Leonora Risse RMIT University
 Kristen Sobeck Australian National University

Scientific Committee

Silvia Mendolia University of Wollongong (Co-chair)
 Alfredo Paloyo University of Wollongong (Co-chair)

Alison Booth, ANU
 Paul Backlow, University of Tasmania
 Diana Contreras Suarez, University of Melbourne
 Zhiming Cheng, UNSW
 Sonja De New, Monash University
 Hayley Fisher, University of Sydney
 Maneka Jayasinghe, Charles Darwin University
 Michael Jetter, University of Western Australia
 Jan Kabatek, University of Melbourne
 Parvinder Kler, Griffith University

Rachel Knott, Monash University
 Susan Mendez, University of Melbourne
 Anna Maccagnan, University of Exeter
 Julie Moschion, University of Melbourne
 Maria Racionero Llorente, ANU
 Alicia Rambaldi, University of Queensland
 Anu Rammohan, University of Western Australia
 David Ribar, Georgia State University
 David Savage, University of Newcastle
 Luke Stein, Babson College
 Massimiliano Tani, UNSW

Program at a Glance

Monday 8th February 2021

Workshop Day 1

Australian Eastern Daylight Time (Sydney/Melbourne/Canberra)

8.45am-9.00am	Workshop Welcome
9:00am-10:30am	Workshop Sessions 1A & 1B
11:00am-12:30pm	Workshop Sessions 2A & 2B
1.00pm-2.00pm	Keynote Session: Professor Lata Gangadharan
3:00pm-4:30pm	Workshop Session 3A & 3B

Tuesday 9th February 2021

Workshop Day 2

Australian Eastern Daylight Time (Sydney/Melbourne/Canberra)

9:00am-10:30am	Workshop Sessions 4A & 4B
11:00am-12:30pm	Workshop Sessions 5A & 5B
1.00pm-2.00pm	Keynote Session: Professor Yana Rodgers
3:00pm-4:30pm	Workshop Session 6A & 6B
4.30pm -4.50pm	Workshop Close and Best Student Paper
5.00pm-6.00pm	Policy Symposium: Educating the next generation of Economists

Time Zone converter. For additional comparisons please visit [here](#)

AEDT	AEST	AWST	NZDT	CET	GMT	EST	CST	PST
Syd/Melb/Canb	Brisbane	Perth	Wellington	Central Europe	London	Boston/New York	Chicago	Los Angeles
Monday	Monday	Monday	Monday	Sunday	Sunday	Sunday	Sunday	Sunday
9am-10.30am	8am-9.30am	6am-7.30am	11am-12.30pm	11pm-12.30am	10pm-11.30pm	5pm-6.30pm	4pm-5.30pm	2pm-3.30pm
11am-12.30pm	10am-11.30am	8am-9.30am	1pm-2.30pm	1am-2.30am	12.00am-1.30am	7pm-8.30pm	6pm-7.30pm	4pm-5.30pm
Monday	Monday	Monday	Monday	Monday	Monday	Sunday	Sunday	Sunday
3pm-4.30pm	2pm-3.30pm	12pm-1.30pm	5pm-6.30pm	5am-6.30am	4am-5.30am	11pm-12.30am	10pm-11.30pm	8pm-9.30pm
Tuesday	Tuesday	Tuesday	Tuesday	Monday	Monday	Monday	Monday	Monday
9am-10.30am	8am-9.30am	6am-7.30am	11am-12.30pm	11pm-12.30am	10pm-11.30pm	5pm-6.30pm	4pm-5.30pm	2pm-3.30pm
11am-12.30pm	10am-11.30am	8am-9.30am	1pm-2.30pm	1am-2.30am	12.00am-1.30am	7pm-8.30pm	6pm-7.30pm	4pm-5.30pm
Tuesday	Tuesday	Tuesday	Tuesday	Tuesday	Tuesday	Monday	Monday	Monday
3pm-4.30pm	2pm-3.30pm	12pm-1.30pm	5pm-6.30pm	5am-6.30am	4am-5.30am	11pm-12.30am	10pm-11.30pm	8pm-9.30pm
5pm-6pm	4pm-5pm	2pm-3pm	7pm-8pm	7am-8am	6am-7am	1am-2am	12am-1am	10pm-11pm

Keynote Speakers

Professor Lata Gangadharan

Joe Isaac Chair of Business and Economics, Monash Business School.

Lata obtained her PhD in 1998 from the University of Southern California. She is an experimental economist and her research encompasses experiments on social preferences and also on markets and auction design. Lata's research interests include experimental economics, environmental economics, institutions and development.



She has published extensively in journals such as the American Economic Review, Science, Nature Communications, European Economic Review, Journal of Public Economics, and the Journal of Environmental Economics and Management among others. She is currently a Co-Editor of Experimental Economics.

Professor Yana Rodgers

Department of Labor Studies and Employment Relations, Rutgers University

Yana is a Professor in the Department of Labor Studies and Employment Relations, and in the Department of Women's and Gender Studies, at Rutgers University. She also serves as Faculty Director of the Center for Women and Work at Rutgers.

Yana specializes in using quantitative methods and large data sets to conduct research on women's health, labor market status, and well-being.



Yana has worked regularly as a consultant for the World Bank, the United Nations, and the Asian Development Bank, and she was President of the International Association for Feminist Economics. She currently serves as an Associate Editor with the journals World Development and Feminist Economics. Yana earned her PhD in economics from Harvard University and her BA in economics from Cornell University.

Program Details

Australian Gender Economics Workshop 2021 Day 1 Monday 8th February 2021		
All times are in AEDT Sydney/Melb/Canb time zone	Session 1A Gender bias in productivity outcomes	Session 1B Demography, Health and Empowerment
8.45am– 9.00am Opening address and Welcome Dr Leonora Risse , Chair of the Australian Women in Economics Network		
9.00am-10.30am Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 9:00am 2)9:30am 3) 10:00am	Huyen Nguyen (Erasmus School of Economics) The (great) persuasion divide? Gender disparities in debate speeches and evaluations	Neha Agarwal (University of Otago) Son preference, maternal health, and women’s survival: a cross-cultural analysis
	Christopher Brunet (HEC Montreal) A historical network analysis of economic research by women (1940–2015)	Jagori Chatterjee (Furman University) Age at marriage and risk of HIV infection: causal evidence from India
	Leonora Risse (RMIT) Falling short of potential: using stochastic distance functions to analyse gender differences in workforce outcomes as a matter of inefficiency	Jeenat Binta Jabbar (RMIT University) Household size and women’s empowerment
All times are in AEDT Sydney/Melb/Canb time zone	Session 2A Earnings Inequality and its Impact on Society	Session 2B Domestic Violence in India: Causes and Consequences
11.00am-12.30pm Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 11:00am 2)11:30am 3) 12:00pm	Filippos Maraziotis (York University) Within couples time use and earnings inequality: impact on spousal wellbeing	Punarjit Roychowdhury (Monash University) Don’t cross the line: bounding the causal effect of hypergamy violation on domestic violence in India
	Laura A. Harvey (University of East Anglia) Bounds to the distribution of earnings given parent income: changes over time by gender	Karmini Sharma (Warwick University) Tackling sexual harassment: evidence from India
	Eunjee Kwon (University of Southern California) Why do improvements in transportation infrastructure reduce the gender gap in South Korea?	Pushkar Maitra (Monash University) From darkness to light: local economic conditions and attitudes, empowerment, domestic violence in India
1-2pm Keynote Session: Professor Lata Gangadharan, Monash University Gender and Decision Making: Insights from Experiments		

All times are in AEDT Sydney/Melb/Canb time zone	Session 3A Household Division of Labour	Session 3B Domestic Violence
3.00pm-4.30pm Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 3:00pm 2) 3:30pm 3) 4:00pm	Denni Tommasi (Monash University) The more the poorer? Resource sharing and scale economies in large families	Sofia Amaral (IFO Institute) Women in policing and the legal path of crimes
	Tanja Fendel (Institute for Employment Research) What is going on when migrant women integrate into the labour market? Autonomy, dependency or gender and the couples' division of housework	Karinna Saxby (Monash University) The impact of bushfires on domestic violence: evidence from over 100 fires
	Anne Sophie Lassen (Copenhagen Business School) Gender norms and specialization in household production: evidence from a Danish parental leave reform	Phong Ngo (Australian National University) Can financial literacy reduce domestic violence? Evidence from mandated high school personal finance graduation requirements
Australian Gender Economics Workshop 2021 Day 2 Tuesday 9th February 2021		
All times are in AEDT Sydney/Melb/Canb time zone	Session 4A Gender Pay Gaps and their Causes	Session 4B Health Access and Outcomes
9.00am-10.30am Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 9:00am 2) 9:30am 3) 10:00am	Molly Maloney (University of California) The gender wage gap: a product of misogyny rather than gender norms	Shuai Chen (Luxembourg Institute of Socio-Economic Research) Mental health effects of same-sex marriage legalization
	Karen Mumford (York University) Pay gaps in the national health service: the puzzle of observability and disclosure	Adnan M.S. Fakir (University of Western Australia) Access to healthcare versus civil liberties: maternal and child health costs due to peaceful protests in Bangladesh
	Mariel C. Siravegna (Georgetown University) The gender gap across the wage distribution in Chile: an application of copula-based methods	Nidhiya Menon (Brandeis University) Mining and gender gaps in India
All times are in AEDT Sydney/Melb/Canb time zone	Session 5A Parental Leave	Session 5B Gender Differences in Education Outcomes
11.00am-12.30pm Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 11:00am 2) 11:30am 3) 12:00pm	Astrid Pape, Freie Universitaet Berlin Suddenly a stay-at-home dad? Short- and long-term consequences of father's job loss on time investment in the household	Salman Khan (University of Illinois) Unmet expectations: the impacts of school construction on female outcomes in rural Punjab, Pakistan
	Max van Lent (University of Leiden) Earmarked paternity leave and well-being	Silvia Griselda (University of Melbourne) Different questions, different gender gap: can the format of questions explain the gender gap in mathematics?
	Solmaz Moslehi (Monash University) The growth and welfare effects of parental leave policies	Dana Hanna (Australian National University) Achievement in first-year economics: an experiment with gendered tutorials

1-2pm Keynote Session:
Professor Yana Rodgers, Rutgers University
A Care-Led Recovery Plan for the COVID-19 Pandemic

All times are in AEDT Sydney/Melb/Canb time zone	Session 6A Women and Men and the Labour Market	Session 6B Experimental Studies in Gender Inequality
	Jordy Meekes (University of Melbourne) Essential work and emergency childcare: identifying gender differences in COVID- 19 effects on labour demand and supply	Mary L. Rigdon (Rutgers University) Option to cooperate increases women’s competitiveness and closes the gender gap
	Marina Gertsberg (Monash University) Gender quotas and support for women in board elections	Johanna Rickne (Swedish Institute for Social Research) Sexual harassment and gender inequality in the labor market
	Marta Morazzoni (University Pompeu Fabra) Female entrepreneurship and financial frictions	Elise Klein (Australian National University) Time use during COVID-19: reconsidering concepts of productivity and contribution for people receiving social security

4.30pm–4.50pm Closing Remarks and Best Student Paper Award
Kristen Sobeck, Senior Research Fellow, Australian National University

Tuesday, 9th February
5pm–6pm Policy Symposium
Educating the Next Generation of Economists

Special Presentation: Mentoring for women economics students: evidence from a randomised control trial
 Cattie Bradbear and Harry Greenwell

Panel Session:
 Alison Booth, Australian National University
 Wendy Carlin, University College London
 Leonora Risse, RMIT University and WEN National Chair
 Justin Wolfers, University of Michigan
 Chair: Rebecca Cassells, Curtin University



About the Women in Economics Network

The Women in Economics Network (WEN) was formed in March 2017 as a not-for-profit organisation to promote and support the careers of female economists in Australia. WEN is affiliated with the Economics Society of Australia (ESA).

WEN was created to address the low representation of women in the economics profession in Australia, particularly among senior roles. WEN believes that the under-representation of women is not just an issue of fairness and equality, but also a matter of productivity and performance.

A greater diversity of skills, experiences, perspectives and values will promote more robust and reliable economic analysis and decision-making, open up broader research questions for inquiry, and drive a more comprehensive and responsive policy agenda. Greater inclusion will allow the profession to draw from the widest pool of knowledge, ideas and talent available.

The objectives of WEN are to:

- professionally connect and support the career development of women in economics
- increase the representation of women at all levels of the economics profession
- promote public contributions by female economists
- encourage young women to study economics.

WEN offers a number of initiatives to support its objectives:

- **Regular events held locally by each state/territory branch** including seminars on economic issues; guest speakers from academia, industry, government and politics; professional development and networking.
- **Annual Mentoring Retreat** for junior and mid-career women across all sectors

- **Media and Public Speaking Register** to provide media outlets and conference organisers with a list of female speakers with economic expertise
- **National Press Club Budget Address** delivered each year by an all-female panel of economists
- **Australian Gender Economics Workshop (AGEW)** bringing together academic researchers and policy analysts to focus on the economic evidence base surrounding gender equality in society
- **WEN Special Sessions at the Australian Conference of Economists** to promote the accomplishments of female economists and to advocate for opportunities for women in the profession
- **Mentoring Program** to match female university economics students with senior women in the profession across a range of sectors
- **Initiatives with educational institutions and teacher associations** to promote economics as a career to female students at school and universities, including the launch of WEN's "[Economics...Understand the World Around You](#)" student video

How to join WEN?

WEN membership is open to anyone with an interest in economics, including economists and other professionals from across academia, government, business and teaching. Men are very welcome to join as members in support of WEN's cause.

Join WEN by joining your state/territory branch of the Economic Society of Australia <http://esacentral.org.au>

Follow us on twitter, Facebook and LinkedIn @WomenEconAU