

8-9 February 2021
Virtual Workshop

Australian Gender Economics Workshop 2021



Hosted by the Australian
Women in Economics
Network

#AGEW2021

Welcome

On behalf of the Organising Committee we welcome you to **the fourth Australian Gender Economics Workshop**, and our first virtual workshop.

Over the last four years our annual workshop has built and widened a professional, supportive and collegiate community. A community that has a shared goal of a deeper understanding of not only what drives gender inequality in our society and economy, but what works to reduce inequalities that exist and persist today.

We are especially delighted that so many **international colleagues** are able to join our workshop this year and that there is a **critical mass of students** presenting papers over the two days.

We have two exceptional keynote speakers – **Professor Yana Rodgers** from Rutgers University and **Professor Lata Gangadharan** from Monash University. Yana will be speaking on the very timely topic on the role that the care sector can play in leading the COVID-19 recovery, and Lata will be sharing her insights on the role gender plays in decision making.

Our policy symposium this year will be anchored by new findings from a randomised control trial on the role of mentoring in retaining women economic students, and I will be asking our very knowledgeable panellists **Alison Booth, Wendy Carlin, Leonora Risse and Justin Wolfers** their thoughts on **how should we educate the next generation of economists?** And importantly, how do we get more women involved?

There is a plethora of insightful new research to learn about – from the impact of **bushfires on domestic violence** to the **effects of parental leave policies on economic growth. Do men and women persuade differently?** And what's the impact of having lots of **multiple choice questions on gender differences in mathematics?** There are some big questions and issues and very clever ways of answering these in this years workshop.

We look forward to welcoming you all and building an even bigger community.

Rebecca Cassells

Chair, AGEW Organising Committee

Organising Committee

Rebecca Cassells, Curtin University (Chair)
Astghik Mavisakalyan, Curtin University
Tina Rampino, University of Queensland
Leonora Risse, RMIT University
Kristen Sobeck, Australian National University

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Zhiming Cheng, University of New South Wales	Maria Racionero Llorente, Australian National University
Sonja De New, Monash University	Alicia Rambaldi, University of Queensland
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Michael Jetter, University of Western Australia	David Savage, University of Newcastle
Jan Kabatek, University of Melbourne	Luke Stein, Babson College
Parvinder Kler, Griffith University	Massimiliano Tani, University of New South Wales
Rachel Knott, Monash University	

Program at a Glance

Monday 8th February 2021

Workshop Day 1

Australian Eastern Daylight Time (Sydney/Melbourne/Canberra)

8:45am–9.00am	Workshop Welcome
9:00am–10:30am	Workshop Sessions 1A & 1B
11:00am–12:30pm	Workshop Sessions 2A & 2B
1:00pm–2:00pm	Keynote Session: Professor Yana Rodgers
3:00pm–4:30pm	Workshop Session 3A & 3B
4:30pm–5:30pm	Virtual Networking Session

Tuesday 9th February 2021

Workshop Day 2

Australian Eastern Daylight Time (Sydney/Melbourne/Canberra)

9:00am–10:30am	Workshop Sessions 4A & 4B
11:00am–12:30pm	Workshop Sessions 5A & 5B
1:00pm–2:00pm	Keynote Session: Professor Lata Gangadharan
2:00pm–3:00pm	Virtual Networking Session
3:00pm–4:30pm	Workshop Session 6A & 6B
4:30pm–4:50pm	Closing Remarks, Best Student Paper Award, Best Zoom Background Prize
5.00pm–6.15pm	Policy Symposium: Educating the Next Generation of Economists

Time Zone converter. For additional comparisons please visit [here](#)

Sessions	AEDT Syd/Melb/Canb	AEST Brisbane	AWST Perth	NZDT Wellington	CET Central Europe	GMT London	EST Boston/New York	CST Chicago	PST Los Angeles
DAY 1									
	Monday	Monday	Monday	Monday	Sun/Mon	Sun/Mon	Sunday	Sunday	Sunday
Open	8.45am-9am	7.45am-8am	5.45am-6am	10.45am-11am	10.45pm-11pm	9.45pm-10pm	4.45pm-5pm	3.45pm-4pm	1.45pm-2pm
1A & 1B	9am-10.30am	8am-9.30am	6am-7.30am	11am-12.30pm	11pm-12.30am	10pm-11.30pm	5pm-6.30pm	4pm-5.30pm	2pm-3.30pm
2A & 2B	11am-12.30pm	10am-11.30am	8am-9.30am	1pm-2.30pm	1am-2.30am	12.00am-1.30am	7pm-8.30pm	6pm-7.30pm	4pm-5.30pm
Keynote	1pm-2pm	12pm-1pm	10am-11am	3pm-4pm	3am-4am	2am-3am	9pm-10pm	8pm-9pm	6pm-7pm
	Monday	Monday	Monday	Monday	Monday	Monday	Sun/Mon	Sunday	Sunday
3A & 4B	3pm-4.30pm	2pm-3.30pm	12pm-1.30pm	5pm-6.30pm	5am-6.30am	4am-5.30am	11pm-12.30am	10pm-11.30pm	8pm-9.30pm
Networking	4.30pm-5.30pm	3.30-4.30pm	1.30pm-2.30pm	6.30pm-7.30pm	6.30am-7.30am	5.30am-6.30am	12.30am-1.30am	11.30pm-12.30pm	9.30pm-10.30pm
DAY 2									
	Tuesday	Tuesday	Tuesday	Tuesday	Mon/Tues	Mon/Tues	Monday	Monday	Monday
4A & 4B	9am-10.30am	8am-9.30am	6am-7.30am	11am-12.30pm	11pm-12.30am	10pm-11.30pm	5pm-6.30pm	4pm-5.30pm	2pm-3.30pm
5A & 5B	11am-12.30pm	10am-11.30am	8am-9.30am	1pm-2.30pm	1am-2.30am	12.00am-1.30am	7pm-8.30pm	6pm-7.30pm	4pm-5.30pm
Keynote	1pm-2pm	12pm-1pm	10am-11am	3pm-4pm	3am-4am	2am-3am	9pm-10pm	8pm-9pm	6pm-7pm
Networking	2pm-3pm	1pm-3pm	11am-12pm	4pm-5pm	4am-5am	3am-4am	10pm-11pm	9pm-10pm	7pm-8pm
	Tuesday	Tuesday	Tuesday	Tuesday	Tuesday	Tuesday	Mon/Tues	Mon/Tues	Monday
6A & 6B	3pm-4.30pm	2pm-3.30pm	12pm-1.30pm	5pm-6.30pm	5am-6.30am	4am-5.30am	11pm-12.30am	10pm-11.30pm	8pm-9.30pm
Close/Awards	4.30pm-4.50pm	3.30pm-3.50pm	1.30pm-1.50pm	6.30pm-6.50pm	6.30am-6.50am	5.30am-5.50am	12.30am-12.50am	11.30pm-11.50pm	9.30pm-9.50pm
Symposium	5pm-6.15pm	4pm-5.15pm	2pm-3.15pm	7pm-8.15pm	7am-8.15am	6am-7.15am	1am-2.15am	12am-1.15am	10pm-11.15pm

Keynote Speakers

Professor Lata Gangadharan

Joe Isaac Chair of Business and Economics, Monash Business School.

Lata obtained her PhD in 1998 from the University of Southern California. She is an experimental economist and her research encompasses experiments on social preferences and also on markets and auction design. Lata's research interests include experimental economics, environmental economics, institutions and development.

She has published extensively in journals such as the American Economic Review, Science, Nature Communications, European Economic Review, Journal of Public Economics, and the Journal of Environmental Economics and Management among others. She is currently a Co-Editor of Experimental Economics.



Professor Yana Rodgers

Department of Labor Studies and Employment Relations, Rutgers University

Yana is a Professor in the Department of Labor Studies and Employment Relations, and in the Department of Women's and Gender Studies, at Rutgers University. She also serves as Faculty Director of the Center for Women and Work at Rutgers.

Yana specializes in using quantitative methods and large data sets to conduct research on women's health, labor market status, and well-being.

Yana has worked regularly as a consultant for the World Bank, the United Nations, and the Asian Development Bank, and she was President of the International Association for Feminist Economics. She currently serves as an Associate Editor with the journals World Development and Feminist Economics. Yana earned her PhD in economics from Harvard University and her BA in economics from Cornell University.



Program Details

Australian Gender Economics Workshop 2021 Day 1 Monday 8th February 2021		
8.45am– 9.00am Opening address and Welcome Dr Leonora Risse, Chair of the Australian Women in Economics Network		
All times are in Sydney/Melb/Canb AEDT time zone	Session 1A Gender bias in productivity outcomes Chair: Rebecca Cassells	Session 1B Demography, Health and Empowerment Chair: Silvia Salazar
9.00am-10.30am Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 9:00am 2) 9:30am 3) 10:00am	The (great) persuasion divide? Gender disparities in debate speeches and evaluations <i>Huyen Nguyen (Erasmus School of Economics)</i> <i>Discussant: Lewis Davis (Union College)</i>	Son preference, maternal health, and women's survival: a cross-cultural analysis <i>Neha Agarwal (University of Otago)</i> <i>Discussant: Anna Minasyan (University of Groningen)</i>
	A historical network analysis of economic research by women (1940–2015) <i>Christopher Brunet (HEC Montreal)</i> <i>Discussant: Claire Wright (Macquarie University)</i>	Age at marriage and risk of HIV infection: causal evidence from India <i>Jagori Chatterjee (Furman University)</i> <i>Discussant: Maryam Naghsh Nejad (University of Technology Sydney)</i>
	Falling short of potential: using stochastic distance functions to analyse gender differences in workforce outcomes as a matter of inefficiency <i>Leonora Risse (RMIT University)</i> <i>Discussant: Diana Contreras Suarez (University of Melbourne)</i>	Household size and women's empowerment <i>Jeenat Binta Jabbar (RMIT University)</i> <i>Discussant: Toan Nguyen (University of Queensland)</i>
All times are in Sydney/Melb/Canb AEDT time zone	Session 2A Earnings Inequality and its Impact on Society Chair: Kristen Sobeck	Session 2B Domestic Violence: Lessons from India Chair: Tina Rampino
11.00am-12.30pm Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 11:00am 2) 11:30am 3) 12:00pm	Within couples time use and earnings inequality: impact on spousal wellbeing <i>Filippos Maraziotis (York University)</i> <i>Discussant: Elise Klein (Australian National University)</i>	Don't cross the line: bounding the causal effect of hypergamy violation on domestic violence in India <i>Punarjit Roychowdhury (University of Nottingham)</i> <i>Discussant: Prarthna Agarwal Goel (Guru Gobind Singh Indraprastha University)</i>
	Bounds to the distribution of earnings given parent income: changes over time by gender <i>Laura A. Harvey (University of East Anglia)</i> <i>Discussant: Nathan Deutscher (ANU/Treasury)</i>	Tackling sexual harassment: evidence from India <i>Karmini Sharma (Warwick University)</i> <i>Discussant: Lina Cardona (World Bank)</i>
	Why do improvements in transportation infrastructure reduce the gender gap in South Korea? <i>Eunjee Kwon (University of Southern California)</i> <i>Discussant: Yogi Vidyattama (University of Canberra)</i>	From darkness to light: local economic conditions and attitudes, empowerment, domestic violence in India <i>Pushkar Maitra (Monash University)</i> <i>Discussant: Seetha Menon (University of Southern Denmark)</i>

1:00pm–2:00pm Keynote Session ‘A Care-Led Recovery Plan for the COVID-19 Pandemic’ Professor Yana Rodgers, Rutgers University Chair: Associate Professor Astghik Mavisakalyan, Curtin University		
All times are in Sydney/Melb/Canb AEDT time zone	Session 3A Household Dynamics Chair: Kristen Sobeck	Session 3B Domestic Violence Chair: Astghik Mavisakalyan
3.00pm-4.30pm Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 3:00pm 2) 3:30pm 3) 4:00pm	Do financial contributions from non-resident parents improve outcomes for separated children? Evidence from the UK child maintenance system Charlotte Edney (Lancaster University) <i>Discussant: Sarah Sinclair (RMIT University)</i>	Women in policing and the legal path of crimes Sofia Amaral (Ifo Institute, University of Munich) <i>Discussant: Pushkar Maitra (Monash University)</i>
	What is going on when migrant women integrate into the labour market? Autonomy, dependency or gender and the couples’ division of housework Tanja Fendel (Institute for Employment Research) <i>Discussant: Silvia Salazar (Curtin University)</i>	The impact of bushfires on domestic violence: evidence from over 100 fires Karinna Saxby (Monash University) <i>Discussant: Syed Hasan (Massey University)</i>
	Gender norms and specialization in household production: evidence from a Danish parental leave reform Anne Sophie Lassen (Copenhagen Business School) <i>Discussant: Nataliya Ilyushina (RMIT University)</i>	Can financial literacy reduce domestic violence? Evidence from mandated high school personal finance graduation requirements Phong Ngo (Australian National University) <i>Discussant: Alison Preston (University of Western Australia)</i>
4.30pm–5.30pm Virtual Networking Session		
Australian Gender Economics Workshop 2021 Day 2 Tuesday 9th February 2021		
All times are in Sydney/Melb/Canb AEDT time zone	Session 4A Gender Pay Gaps and their Causes Chair: Rebecca Cassells	Session 4B Health Access and Outcomes Chair: Kristen Sobeck
9.00am-10.30am Timing Guide: 20mins presentation 5 mins discussant 5 mins audience Start times: 1) 9:00am 2) 9:30am 3) 10:00am	The gender wage gap: a product of misogyny rather than gender norms Molly Maloney (University of California) <i>Discussant: Leonora Risse (RMIT University)</i>	Mental health effects of same-sex marriage legalization Shuai Chen (Luxembourg Institute of Socio-Economic Research) <i>Discussant: Simon Chang (University of Western Australia)</i>
	Pay gaps in the national health service: the puzzle of observability and disclosure Karen Mumford (York University) <i>Discussant: Anne Daly (University of Canberra)</i>	Access to healthcare versus civil liberties: maternal and child health costs due to peaceful protests in Bangladesh Adnan M.S. Fakir (University of Western Australia) <i>Discussant: Umair Khalil (Monash University)</i>
	The gender gap across the wage distribution in Chile: an application of copula-based methods Mariel C. Siravegna (Georgetown University) <i>Discussant: Laura A. Harvey (University of East Anglia)</i>	Mining and gender gaps in India Amanda Guimbeau (Brandeis University) <i>Discussant: Yashar Tarverdi (Curtin University)</i>

All times are in Sydney/Melb/Canb AEDT time zone	Session 5A Parental Leave Chair: Arezou Zaresani	Session 5B Gender Differences in Education Outcomes Chair: Leonora Risse
<p>11.00am-12.30pm</p> <p>Timing Guide: 20mins presentation 5 mins discussant 5 mins audience</p> <p>Start times: 1) 11:00am 2) 11:30am 3) 12:00pm</p>	<p>Suddenly a stay-at-home dad? Short- and long-term consequences of father's job loss on time investment in the household</p> <p>Astrid Pape (Freie Universitaet Berlin) <i>Discussant: Suzy Morrissey (Victoria University of Wellington)</i></p>	<p>Unmet expectations: the impacts of school construction on female outcomes in rural Punjab, Pakistan</p> <p>Salman Khan (University of Illinois) <i>Discussant: Tushar Bharati (University of Western Australia)</i></p>
	<p>Earmarked paternity leave and well-being</p> <p>Max van Lent (University of Leiden) <i>Discussant: Daniel Advic (Monash University)</i></p>	<p>Different questions, different gender gap: can the format of questions explain the gender gap in mathematics?</p> <p>Silvia Griselda (University of Melbourne) <i>Discussant: Huong Le (University of Western Australia)</i></p>
	<p>The growth and welfare effects of parental leave policies</p> <p>Solmaz Moslehi (Monash University) <i>Discussant: Maria Racionero (Australian National University)</i></p>	<p>Achievement in first-year economics: an experiment with gendered tutorials</p> <p>Dana Hanna (Australian National University) <i>Discussant: Uwe Dulleck (Queensland University of Technology)</i></p>
<p>1:00pm–2:00pm Keynote Session 'Evaluating Decision Makers: Does Gender Matter?' Professor Lata Gangadharan, Monash University Chair: Dr Tina Rampino, University of Queensland</p>		
<p>2:00pm–3:00pm Virtual Networking Session</p>		
All times are in Sydney/Melb/Canb AEDT time zone	Session 6A Women and Men and the Labour Market Chair: Tina Rampino	Session 6B Experimental Studies in Gender Inequality Chair: Silvia Salazar
<p>3.00pm-4.30pm</p> <p>Timing Guide: 20mins presentation 5 mins discussant 5 mins audience</p> <p>Start times: 1) 3:00pm 2) 3:30pm 3) 4:00pm</p>	<p>Essential work and emergency childcare: identifying gender differences in COVID-19 effects on labour demand and supply</p> <p>Jordy Meekes (University of Melbourne) <i>Discussant: Michelle Rendall (Monash University)</i></p>	<p>Option to cooperate increases women's competitiveness and closes the gender gap</p> <p>Alessandra Cassar (University of San Francisco) <i>Discussant: Lyla Zhang (Macquarie University)</i></p>
	<p>Gender quotas and support for women in board elections</p> <p>Marina Gertsberg (Monash University) <i>Discussant: Nisvan Erkal (University of Melbourne)</i></p>	<p>Sexual harassment and gender inequality in the labor market</p> <p>Johanna Rickne (Swedish Institute for Social Research) <i>Discussant: Karmini Sharma (Warwick University)</i></p>
	<p>Time use during COVID-19: reconsidering concepts of productivity and contribution for people receiving social security</p> <p>Elise Klein (Australian National University) <i>Discussant: Monica Costa (Curtin University)</i></p>	<p>Female entrepreneurship and financial frictions</p> <p>Marta Morazzoni (University Pompeu Fabra) <i>Discussant: Tracey West (Griffith University)</i></p>
<p>4.30pm–4.50pm Closing Remarks, Best Student Paper Award, Best Zoom Background Prize Presented by Kristen Sobek, Senior Research Fellow, Australian National University</p>		
<p>5pm–6.15pm Policy Symposium 'Educating the Next Generation of Economists' Presenters: Catie Bradbear and Harry Greenwell Panelists: Professor Alison Booth, Professor Wendy Carlin, Dr Leonora Risse, and Professor Justin Wolfers Chair: Associate Professor Rebecca Cassells</p>		

Tuesday 9th February

5pm–6.15pm (AEDT) Policy Symposium

‘Educating the Next Generation of Economists’

Special Presentation: ‘Mentoring for women economics students: evidence from a randomised control trial’

Catie Bradbear, Productivity Commission & Coordinator of WEN ACT Mentoring Program

Harry Greenwell, Behavioural Economics Team of the Australian Government (BETA)

Panel Session:

Professor Alison Booth, Australian National University

Professor Wendy Carlin, University College London

Dr Leonora Risse, RMIT University and WEN National Chair

Professor Justin Wolfers, University of Michigan

Chair: Associate Professor Rebecca Cassells, Curtin University



Thank you to our sponsors for supporting the Australian Gender Economics Workshop



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Important Information

<p>Virtual Networking Sessions</p> <p>One of the aims of AGEW is to foster a community of researchers, practitioners and policymakers who share an interest in and commitment to gender equality.</p> <p>Join these social sessions for an opportunity to connect with other researchers from around the world, let others know about your work, and share your experiences and reflections about the workshop. Just bring your own drink!</p> <p>When:</p> <p>Day 1: 4:30pm-5:30pm AEDT Day 2: 2:00pm-3:00pm AEDT</p>	<p>Best Student Paper Award</p> <p>AGEW is committed to supporting and championing economics students that are focusing their research on gender economics.</p> <p>The Best Student Paper will be awarded to a student that has shown exceptional insight, expertise and application of economics to a gender-related issue.</p> <p>AGEW2021 Best Student paper will be judged by: Professor John De New (University of Melbourne) Associate Professor Astghik Mavisakalyan (Curtin University) Professor Anu Rammohan (University of Western Australia)</p> <p>Previous award winners: 2018 Ruth Badru (currently University of East Anglia) 2019 Quentin Lippmann (currently University of Essex) 2020 Silvia Griselda (University of Melbourne) and Audrey Au Yong Lyn (ifo Institute)</p>
<p>Zoom Platform</p> <p>AGEW2021 will be presented via Zoom. Throughout the two-day workshop, we will be using 'Zoom Meetings' for the workshop presentations and virtual networking sessions, and 'Zoom Webinars' for the keynote speaker sessions and symposium.</p> <p>Please make sure you have the latest Zoom version (v5.3 or higher) installed on your laptop or device. This will give you all the functionality needed for the workshop.</p> <p>Download and install the Zoom Client for Meetings to your device: https://zoom.us/download</p> <p>More detailed information about Zoom, how to select workshop sessions and links to join will be provided to attendees. Presenters and discussants will receive a user guide including how to share presentations.</p>	<p>Best Zoom Background Prize</p> <p>You've been Zooming all year and it's now your time to shine and bring out your creative side by coming up with the.....best.....zoom.....background!</p> <p>Discussants and presenters are eligible and the winner will have the most original design (virtual or real) with extra consideration given to backgrounds that incorporate a theme of gender economics and/or gender equality.</p> <p>The winning background will be announced at the closing session and judged by session chairs along with a People's Choice award.</p> <p>Prizes will be awarded!</p>
<p>Contact information for queries</p> <p>If you have any questions about the workshop, please contact: admin@esacentral.org.au</p>	

WEN



Women in
Economics Network



About the Women in Economics Network

The Women in Economics Network (WEN) was formed in March 2017 as a not-for-profit organisation to promote and support the careers of female economists in Australia. WEN is affiliated with the Economics Society of Australia (ESA).

WEN was created to address the low representation of women in the economics profession in Australia, particularly among senior roles. WEN believes that the under-representation of women is not just an issue of fairness and equality, but also a matter of productivity and performance.

A greater diversity of skills, experiences, perspectives and values will promote more robust and reliable economic analysis and decision-making, open up broader research questions for inquiry, and drive a more comprehensive and responsive policy agenda. Greater inclusion will allow the profession to draw from the widest pool of knowledge, ideas and talent available.

The objectives of WEN are to:

- professionally connect and support the career development of women in economics
- increase the representation of women at all levels of the economics profession
- promote public contributions by female economists
- encourage young women to study economics.

WEN offers a number of initiatives to support its objectives:

- **Regular events held locally by each state/territory branch** including seminars on economic issues; guest speakers from academia, industry, government and politics; professional development and networking.
- **Annual Mentoring Retreat** for junior and mid-career women in economics across all sectors
- **Media and Public Speaking Register** to provide media outlets and conference organisers with a list of female speakers with economic expertise

- **National Press Club Budget Address** delivered each year by an all-female panel of economists
- **Australian Gender Economics Workshop (AGEW)** bringing together academic researchers, policy analysts and policymakers to focus on the economic evidence base surrounding gender equality in society
- **WEN Special Sessions at the Australian Conference of Economists** to promote the accomplishments of female economists and to advocate for opportunities for women in the profession
- **Mentoring Program** to match female university economics students with senior women in the profession across a range of sectors
- **Initiatives with educational institutions and teacher associations** to promote economics as a career to female students at school and universities, including WEN's "[Economics...Understand the World Around You](#)" student video

How to join WEN?

WEN membership is open to anyone with an interest in economics, including economists and other professionals from across academia, government, business and teaching. Men are very welcome to join as members in support of WEN's cause.

Join WEN by joining your state/territory branch of the Economic Society of Australia <http://esacentral.org.au>

How to find out more about WEN

Visit the WEN website <https://esawen.org.au/>

Follow WEN on Facebook, LinkedIn and Twitter @WomenEconAU