



POSITION DESCRIPTION

POSITION TITLE	Lecturer/Senior Lecturer in Economics
POSITION NUMBER	00056117
POSITION LEVEL	Academic Level B/Level C
GROUP	Griffith Business School
ELEMENT	Department of Accounting, Finance and Economics
EMPLOYMENT TYPE	Full time
EFFECTIVE DATE	February 2019

THE GROUP

The Griffith Business School (GBS) delivers outstanding business education and research through engagement with industry, government and the local communities we serve. The work we do aims to contribute to a prosperous, equitable and sustainable future. We are committed to high-quality business and public sector education and research, with a special focus on sustainable business development and responsible leadership. Recognised as a pioneer in areas such as social marketing, tourism, financial planning, international business, Asian studies, franchising, sustainability, employment relations, public policy, and sport management, our portfolio includes a broad range of disciplines and research areas, and offers a wide range of undergraduate and postgraduate programs as well as a substantial PhD program.

The School is comprised of six Departments (Accounting, Finance and Economics; International Business and Asian Studies; Employment Relations and Human Resources; Marketing; (School of) Government and International Relations; and Tourism, Sport and Hotel Management). In addition, the School is home to four Research Centres and four Academic Centres. These Centres are important vehicles for advancing identified research strengths in the School.

THE DEPARTMENT

With 83 staff, the Department of Accounting, Finance and Economics (AFE) is the largest department in the Griffith Business School. AFE is organised in four disciplines: Accounting, Finance and Financial Planning, Economics and Business Statistics, and Business Law. Each discipline is supervised by a Discipline Head. The Department also hosts the Centre for Personal Finance and Superannuation and the APEC Study Centre with many staff members of other research entities such as the Griffith Asia Institute and the Griffith Law Futures Centre.

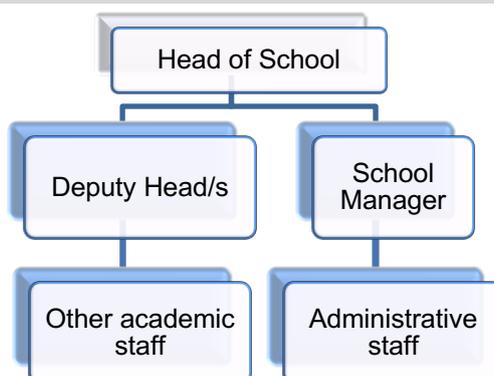
The Head of Department is assisted by Portfolio Directors, an administrative team and an external advisory board to ensure the coordination of research, teaching and learning, and engagement activities across the four disciplines.

Every year, AFE offers more than 150 courses to undergraduate, postgraduate, Honours and PhD candidates. The total enrolment in AFE courses exceeds 24,000 across five campuses (Nathan, Gold Coast, Logan, South Bank, Online) and different delivery modes (in person, on-line, dual). The Bachelor

of Commerce has majors in Accounting, Finance, Financial Planning, and Economics, plus a minor in Taxation. All majors are accredited with the relevant professional bodies. At the postgraduate level, the Department hosts a Master of Accounting, Master of Professional Accounting, Master of Finance, and Master of Financial Planning. In terms of research degrees, the Department also hosts a Bachelor of Commerce (Honours) and a large PhD program.

In addition, AFE contributes to teaching in various other undergraduate and postgraduate programs of the Griffith Business School, including the MBA. The Department is known for its quality standards in teaching and learning and commitment to innovative teaching approaches with staff recognised for these pursuits through GBS, Griffith and National award and citation programs.

REPORTING RELATIONSHIPS



POSITION OBJECTIVES

As Lecturer/Senior Lecturer you will have a developing research profile, will be highly committed to teaching excellence, and will actively and effectively supervise Honours and postgraduate research student projects.

The position will commence with a teaching and research profile of which the appointee will be required to undertake teaching and research in their chosen area of expertise, as well as contribute to the School/Centre/Institute's teaching outcomes supporting teaching excellence and research outcomes including alignment with relevant Centre/Institutes research agendas, publications and research success, and higher degree research supervision and completions, and engagement activities. Future work allocations will be reviewed and in alignment with the operational and student-centred requirements of the School/Centre/Institute.

KEY ACCOUNTABILITIES

Level B

- Teach undergraduate and postgraduate courses in the School which may include conducting tutorials, practical classes, demonstrations, workshops, student field excursions, clinical or studio sessions, and student consultation, marking and assessment activities.
- Initiate and develop course material where appropriate and act as Course Coordinator where required.
- Contribute to and development of non-traditional research outcomes through the research and/or creative outputs and/or scholarship of learning and teaching and practice based research.
- Undertake high impact research in areas of expertise, including publication of scholarly work and generating research funding.
- Contribute to the School and University administration through collaboration with other staff, participation on committees, attending school and/or Group meetings, and other activities.
- Supervise Honours and research higher degree students to successful completion.

- Contribute to the development of, and lead as appropriate, engagement initiatives and activities within the Discipline/School/Centre/Institute/Group and wider University commensurate with level.
- Support, ensure and maintain compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act, and communicate at all times to reflect fairness, ethics and professionalism.

Level C – as above for Level B plus the following:

- Develop, convene and teach undergraduate and postgraduate courses in the School which may include program coordination and/or conducting tutorials, practical classes, demonstrations, workshops, student field excursions, clinical or studio sessions, and student consultation, marking and assessment activities.
- Undertake a significant role in research projects including, where appropriate, leadership of a research team.

SELECTION CRITERIA

Essential – Level B

- PhD (or substantial progress towards completion) in any field within Economics or Econometrics.
- Demonstrated knowledge, skills and experience in teaching at the tertiary education level, and a proven ability in the administration of University courses.
- Demonstrated capacity to supervise Honours and postgraduate research students to completion.
- Demonstrated ability to conduct and publish quality research, with evidence of high quality papers and national and international impact of research.
- Proven success in attracting research grant funding together with the ability to contribute to an area of research strength in the School.
- Demonstrated effective communication and interpersonal skills and a demonstrated ability and commitment to work in a collegial manner and contribute to the positive culture and aspirations of the School and University including collaborating with other staff, participation on committees and School activities, and liaison with industry partners.

Desirable:

- Demonstrated experience in curriculum design and development and course coordination.

Essential – Level C – as above for Level B plus the following:

- Demonstrated knowledge, skills and leadership in teaching and curriculum development at the tertiary education level, and a proven ability in the administration of University courses and programs.
- Demonstrated experience in Program leadership
- Demonstrate ability to publish in leading refereed journals and attract high quality research income

Desirable:

- Proven track record of national and international research collaborations.

BENEFITS AND CONDITIONS

The following links provide access to information regarding the range of benefits enjoyed by Griffith staff and also key information regarding employment conditions.

BENEFITS	CONDITIONS
<ul style="list-style-type: none">• Education Assistance for General staff• Health plan• Salary Packaging• Superannuation	<ul style="list-style-type: none">• Code of Conduct• Academic Staff Enterprise Agreement• Professional and Support Staff Enterprise Agreement• Fairwork Australia Information Statement

Griffith is committed to diversity and inclusion for people from all backgrounds and identities and committed to the recognition, values and contribution of the First People of this nation.

Griffith offers professional development opportunities to support employees in their career progression and offers an excellent working environment that supports flexible working arrangements.

For more benefits and conditions information please refer to the web link below:

[Griffith University | Pay, conditions and benefits > Employment](#)